



Job Posting Disability Service Worker **REDI/lives**

Competition#: 2017081

REDI/lives is presently seeking a permanent, full time, conscientious and career-minded Disability Service Worker (DSW). The DSW is responsible for supporting individuals with cognitive and/or physical challenges in a community-based independent living environment. They will provide opportunities for choice, self advocacy, and participation in matters relating to the client's home. DSW's are responsible for maintaining and promoting the wellbeing, uniqueness and independence of each client so that they can achieve their outcomes and goals. This may include but is not limited to providing physical care, menu planning and meal preparation, medication administration, day-to-day house management and documentation.

The DSW supports the clients by promoting their involvement with family, friends, advocates and other stakeholders. The DSW also encourages the clients to develop individual skills, talents and abilities while maintaining their health and safety requirements.

Skills

- Proficient use of English language, both written and verbal
- Ability to work well as a team and independently with little supervision
- Work well in an environment with potential for aggression
- Proven ability to organize, evaluate, communicate and present information, both verbally and written
- Knowledgeable regarding supporting individuals with complex support needs
- High degree of resourcefulness, flexibility, and adaptability
- Good organizational, time management and prioritizing skills
- Demonstrated commitment to ongoing professional education
- Excellent interpersonal skills
- Ability to monitor financial accountabilities
- Physically able to perform all assigned tasks
- Ability to perform all duties in accordance with related legislation and standards

Qualifications

- University or College degree in an associated field preferred
- One-year minimum experience working with individuals with complex behavioural needs and one-year minimum training or experience working with individuals cognitive and/or physical challenges in a community residential setting, or an equivalent combination of education, training and experience
- Valid First Aid and CPR Level C required
- Valid Class 5 Drivers License
- Intermediate knowledge of Microsoft Office (Word, Excel, Outlook, Power Point)
- Previous community related experience a definite asset
- Clean Criminal Record Check with vulnerable sector check

Note: Some equivalency of experience and/or education may be accepted.

REDI Enterprises Society offers competitive salary packages, an incredible work environment, and career advancement opportunities.

If you are interested in this position please e-mail your resume and cover letter quoting "REDI/lives Disability Service Worker" to HRAdmin@redi.ca

This competition will remain open until filled.



Job Posting Service Supervisor **REDI/lives**

Competition#: 2017060

REDI/lives is presently seeking a permanent, full time, conscientious and career-minded Service Supervisor. The Service Supervisor will be responsible for providing supervision and support to staff in the delivery of day to day support for individuals with complex behavioural needs, cognitive and physical challenges in a service model that encourages independent living and person centred service delivery. A key responsibility will be to develop and promote a team based approach to delivery of person centred services, thereby ensuring that clients achieve their outcomes and goals. The Service Supervisor will be required to work closely with the Division Manager and other colleagues to assist in the development, implementation and maintenance of new policies, procedures and initiatives. In collaboration with other Service Supervisors and the Division Scheduling Coordinator, Service Supervisor must ensure that there is appropriate staffing. Other duties will be assigned as necessary.

Skills

- Strong verbal and written communication skills
- Ability to work well as a team and independently with little supervision
- Demonstrated knowledge of community resources
- Ability to interpret and effectively manage multiple and competing priorities and deadlines
- Knowledgeable regarding complex support needs
- High degree of resourcefulness, flexibility, and adaptability
- High level of critical and logical thinking, analysis, reasoning to identify underlying issues in service delivery
- Strong ethics, along with a commitment to staff and client privacy
- Demonstrated commitment to ongoing professional education
- Ability to monitor financial accountabilities
- Proven critical thinking and decision making skills
- Ability to perform all duties in accordance with related legislation
- Ability to work lead groups under minimal supervision

Qualifications

- University or College degree in an associated field preferred
- 3-5 Years in a Leadership Position
- One-year minimum experience working with individuals with complex behavioural needs and one-year minimum training or experience working with individuals cognitive and/or physical challenges in a community residential setting, or an equivalent combination of education, training and experience
- First Aid and CPR Level C Certification required
- Valid Class 5 Drivers License
- Intermediate knowledge of Microsoft Office (Word, Excel, Outlook, Power Point)
- Previous community related experience a definite asset

Note: Some equivalency of experience and/or education may be accepted.

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If you are interested in this position please e-mail your resume and cover letter quoting "Service Supervisor" to hadmin@redi.ca

This competition will remain open until filled.



Job Posting Disability Service Worker II **REDIconnects**

Competition#: 2017091
Hours per Week: 37.5

REDIconnects is presently seeking a permanent, full time Disability Service Worker II (DSWII). The successful candidate will be an enthusiastic, dynamic team player, self-driven, analytical, creative, computer literacy and able to take direction from all departments in REDI. Reporting to the REDIconnects Supervisor/Manager the DSWII will ensure the development, implementation, and monitoring of person centered service plans for each individual served. The DSWII will also identify and analyze issues of concern and assess the need for intervention and provide personal care and support to individuals as required. Other responsibilities include:

Typical Duties and Responsibilities

- Identifies social, economic, recreational, and educational services in the community that will meet clients' needs, maintains liaison with other agencies, professionals, government officials and the community
- Collaborate with a multidisciplinary team in an innovative approach to client case management, including physicians, community agencies, psychiatrists etc.
- Recognizes potential crisis situations, analyzes such situations accurately, develops strategies to deal with such situations, and informs the case manager, Supervisor, and Manager when such incidents arise
- Provide assessments, training, and support in developing skills for independence, employment and community involvement for supported individuals
- Facilitate socialization and community inclusion
- Provide advocacy and assistance for self-advocacy; promote socially valued roles
- Support individuals in community settings
- Maintain appropriate documentation and client files with attention to detail
- Promote client and employee safety by identifying and addressing client and staff safety concerns.

Skills

- Proficient use of English Language
- Effective interpersonal skills
- Organized and efficient time management skills
- Critical thinking
- Problem solving
- Facilitation skills an asset
- Behavior management training an asset
- Excellent oral and written communication
- Communicate effectively within a multidisciplinary team
- Willing to work flexible hours based on individual's support needs

Qualifications

- Completion of minimum 1 year post-secondary education in Rehabilitation/Disability Services or other related Human Services, including Social Work
- Minimum of 1-year related Rehabilitation/Disability Services experience or a suitable combination of education and experience
- Experience working with individuals with Complex Support needs and FASD Support needs an asset
- Valid Alberta driver's license
- Reliable vehicle with proof of \$2,000,000 liability insurance Drivers abstract
- Current Police Information Check with Vulnerability Check
- Valid First Aid Level C

If you are interested in this position please e-mail your resume and cover letter quoting "REDIconnects Disability Service Worker II" to c.pinnell@redi.ca

Competition will remain open until position is filled



Job Posting
Behaviour Planning & Risk Management Specialist
REDI

Competition#: 2017095

REDI Enterprises Society is presently seeking a permanent, full time, conscientious and career-minded Behaviour Planning & Risk Management Specialist (BP&RM).

This position is responsible for the development, implementation, training, and oversight of behaviour support plans which enhance the socialization, community inclusion and success of individuals served. This position is a member of the Complex Support Needs committee and the Client Rights Committee. The BP&RM oversees behaviour support services for assigned caseload to ensure the completion of functional assessments, observations and evaluations, including the follow up psychiatric and clinical services as indicated by the individual's needs.

Skills

- Proficient in the use of assessments and assessment data to develop behavioural plans and provide training/instruction to staff.
- Good understanding of Microsoft Office
- Solid computer skills
- Strong verbal and written communication skills.
- Ability to work well as a team and independently with little supervision.
- Professional tact and communication skills.
- Demonstrated knowledge of the community and social programs.
- Proven ability to organize, evaluate, communicate and present information, both verbally and written.

Qualifications

- A Diploma in a related field (i.e. Human Services, Social Work, Psychology etc.) Post-Secondary education in a related field is preferred.
- Completion of The Institute for Applied Behaviour Analysis course and PBS I and II or similar education required.

Completion of the following is preferred:

- CBT and DBT
- IABA 4 module
- CPI or MANDT System Training

Experience in:

- Working with developmental disabilities and/or mental health challenges.
- Providing behavioural supports to clients.
- Working with ShareVision is preferred

Note: Some equivalency of experience and/or education may be accepted.

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This competition will remain open until October 31, 2017.



Job Posting
Production Worker I



Competition#: 2017082
Salary: \$13.60 Hourly

REDI's Bottle Depot Recycling Centre is presently seeking two Production Worker I's (PWI), one part time temporary position. The successful candidate will be responsible for the receipt and processing of recycling beverage containers, duties include:

- Interacting with customers
- Counting/Sorting containers
- Recording results on Point of Return software
- Work performed adheres to all organizational standards
- Follows safety regulations and guidelines

This is a labour intensive position requiring individuals to perform repetitive tasks and stand for long periods of time.

Reporting to the Bottle Depot Recycling Centre Supervisor/Manager the PWI will possess the following skills and qualifications:

Skills

- Strong interpersonal and communication skills
- Respect for others

Qualifications

- High School Diploma preferred.
- Must provide a current, negative, Police Information Check.

Other Benefits (After qualifying period): Medical, Disability, Life Insurance, Group Insurance, RRSP, QUBE Flex and Vision Care Benefits.

If you are interested in this position please e-mail your resume and cover letter quoting:
"Bottle Depot Position" to hadmin@redi.ca
Interoffice Mail to Brendon Krygsveld

This competition will remain open until filled.